

FINANCE SCRUTINY COMMITTEE

26 November 20197.00 pm

Contact

Ian Smith/Alan Garside democraticservices@watford.gov.uk 01923 278374/76

For information about attending meetings please visit the council's website.

Publication date: 18 November 2019

Committee Membership

Councillor M Turmaine (Chair)
Councillor P Kloss (Vice-Chair)
Councillors D Allen-Williamson, N Bell, J Johnson, A Khan, J Pattinson, G Saffery and Stanton

Agenda

Part A - Open to the Public

- 1. Apologies for absence
- 2. Disclosure of interests
- 3. Minutes

The <u>minutes</u> of the meeting held on 11 September 2019 to be submitted and signed.

4. Exclusion of Press and Public

That, under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during consideration of the item there would be disclosure to them of exempt information as defined in Section 100(1) of the Act for the reasons stated on the agenda in terms of Schedule 12A.

5. Property Investment Board update

Presentation from the Head of Regeneration and Property, to include an update on Croxley Business Park.

6. Finance Digest 2019/20 (Q2) (Pages 3 - 36)

The report of the Head of Finance will inform the Committee of the Council's 2019/20 financial position at the end of September 2019 (Quarter 2).

Part A

Report to: Finance Scrutiny Committee

Date of meeting: Tuesday, 26 November 2019

Report author: Section Head - Financial Planning & Analysis

Title: Finance Digest Q2

1.0 **Summary**

1.1 This report informs the Finance Scrutiny Committee of the Council's 2019/20 financial position at the end of September 2019 (Quarter 2).

1.2 Budget monitoring report is a key tool in scrutinising the Council's financial performance. It is designed to provide an overview to all relevant stakeholders. It is essential that the council monitors its budgets throughout the year to ensure that it is meeting its strategic objectives and that corrective action is taken where necessary

2.0 Risks

2.1

Nature of risk	Consequence	Suggested Control Measures	Response (treat, tolerate, terminate or transfer)	Risk Rating (combination of severity and likelihood)
The budgets set are	Creates either in-	Use of	Treat	6
not sufficiently	year budget	reserves		
accurate	pressures,			
	underspends or			
	additional borrowing			
	costs			
The Council will not	Reserves diminish	General	Treat	6
have adequate		Fund		
reserves to manage		Balance is		
emerging risks		set a £2M		

3.0 Recommendations

3.1 To consider the 2019/20 Quarter 2 Finance Digest as shown in Annex A, and note both the revenue and capital forecast outturn positions.

3.2 Makes any recommendations to Cabinet/Council.

Further information:

Nigel Pollard nigel.pollard@watford.gov.uk

Report approved by: Alison Scott

- 4.0 **Detailed proposal**
- 4.1 The detailed report is attached at Annex A.
- 5.0 **Implications**
- 5.1 **Financial**
- 5.1.1 Contained in the report
- 5.2 **Legal Issues** (Monitoring Officer)
- 5.2.1 There are no legal implications arising this report.
- 5.3 Equalities, Human Rights and Data Protection
- 5.3.1 Under s149 (1) of the Equality Act the council must have due regard, in the exercise of its functions, to the need to
 - eliminate discrimination, harassment, victimisation and any other conduct prohibited by the Act
 - advance equality of opportunity between persons who share relevant protected characteristics and persons who do not share them
 - foster good relations between persons who share relevant protected
- 5.3.2 Having had regard to the council's obligations under s149, it is considered that there are no equalities or Human Rights implications.
- 5.3.3 Having had regard to the council's obligations under the General Data Protection Regulation (GDPR) 2018, it is considered that officers are not required to undertake a Data Processing Impact Assessment (DPIA) for this report.
- 5.4 **Staffing**
- 5.4.1 There are no staffing implications arising from this report.

5.5 **Accommodation**

5.5.1 There are no accommodation implications arising from this report.

5.6 **Community Safety/Crime and Disorder**

5.6.1 There are no community safety/crime and disorder implications arising from this report.

5.7 **Sustainability**

5.7.1 There are no sustainability implications arising from this report.

Appendices

Annex A – Finance Digest Quarter 2

Background papers

The following background papers were used in the preparation of this report. If you wish to inspect or take copies of the background papers, please contact the officer named on the front page of the report.

Financial Planning (MTFS 2018/19- 2021/22) - Council 29 January 2019 Financial Outturn 2018/19 (June 2019) Finance Digest - Quarter 1

FINANCE DIGEST 2019/20 BUDGET MONITORING



Quarter 2 (as at 30 September)



Watford Borough Council · TOWN HALL · WATFORD, HERTS WD17 3EX

Executive Summary

The Budget monitoring report is a key tool in scrutinising the Council's financial performance and is designed to provide an overview to all relevant stakeholders. It is essential that the council monitors its budgets throughout the year to ensure that it is meeting its strategic objectives within its resource limits and, where necessary, corrective action is taken. A key principle of budgetary control is to align the budget holders' financial and management responsibilities.

The budget of £12.696 million for 2019/20 was approved by Council on 29 January 2019. The latest budget is £13.998 million, which includes approved budget carry forwards of £1.302 million from 2018/19.

This Finance Digest shows the expected financial position (forecast outturn) for the current financial year based on the Council's actual financial performance at the end of Quarter 2 (September) 2019 set against the latest budget. A glossary of financial terms is shown at **Appendix 10**

Revenue summary

The 2019/20 forecast outturn is estimated to be £14.361 million. This gives an unfavourable variance of £0.363 million, when compared to the latest budget of £13.998 million. The forecast outturn figure, however, includes the planned use of reserves totalling £0.554 million as shown below.

<u>Variance</u>	£ 00	<u>10</u>
<u>Planned use of Reserves:</u>		
Projects & Programme Management – On Demand Transport	27	
Projects & Programme Management – Green Waste	49	
Projects & Programme Management - Colosseum	60	
Projects & Programme Management – Project Managers	67	
Re-phasing of Riverwell Development	1000	
Economic Impact Reserve – Watford 2020	92	
Sustainable Transport - Rephasing	<u>(741)</u>	554
Quarter 2 Variances		
Cost of closing Centre Point Community Centre	29	
Houses in Multiple Occupation - additional income from mandatory		
licensing	(40)	
Staffing costs for Croxley Park	44	
Increase in income from car parks – rent reviews	(44)	
Net change in Commercial property rental income	(413)	
Increase in S106 & CIL income	(82)	
Lower borrowing costs due to rephasing on the capital programme	(250)	
Additional costs for the CRM system & ESRI licences	24	
Croxley Park – part year impact	500	
Other Variances (<£20,000)	70	(191)
Total service variance Quarter 2 (April – September)		363

The in-year annual budget is revised in January and it is anticipated that any variances will be managed through reserves. The current unplanned favourable variation of £0.191M is shown against the Economic Impact Reserve. The table below shows a summary of the position on the Council's funding and reserves for 2019/20.

Medium Term Financial Strategy	2019/20
	<u>£ 000</u>
Latest Budget	13,998
Variances this period (Appendix 2)	363
Forecast Outturn	14,361
Funding (income from business rates, grants and council tax)	(13,764)
Budgeted use of reserves	(234)
Planned use of reserves included in total variance	(554)
Additional contribution to / (from) reserves	191
Total funding and use of reserves	(14,361)

Capital summary

The 2019/20 capital budget is £69.545 million. Services are forecasting an outturn position of £57.544 million resulting in a variance of £12.001 million. The programme is funded as per the table below:

Medium Term Financial Strategy	2019/20
	<u>£ 000</u>
Latest Budget (including rephased schemes from 2018/19)	69,545
Variances this period (Appendix 3)	(12,001)
Forecast Outturn	57,544
Funding the capital programme	
Grants & contributions, S106 & CIL	4,133
Reserves	1,022
Capital Receipts	13,007
Borrowing – Internal/External	39,382
Total Funding	57,544

It is expected that there will be further rephasing between 2019/20 and future years, however at this this has not yet been identified. Any further rephasing will be reported in Period 8.

Reserves summary

The effect of both the revenue and capital variances upon on each reserve is shown in the table below. A list of reserve balances is shown at **Appendix 9.**

Description	Balance at		Balance at
	1 April	Movement	31 March
	2019	in Year	2020
	£000	£000	£000
Earmarked Reserves	(18,500)	1,000	(17,500)
General Fund	(1,414)	(586)	(2,000)
Total	(19,914)	(504)	(19,500)

1.0 Revenue Budget

- The latest budget is £13.998 million, which includes approved budget carry forwards of £1.032M from 2018/19. The services' prediction of forecast outturn is now estimated to be £14.361 million which results in an unfavourable service variance of £0.363 million. However, after the planned use of reserves of £0.554M, this gives a favourable variance of £0.191M.
- 1.2 The table below compares the latest budget to the forecast outturn and shows the variance against each service. The figures in the table relate to direct costs for each service.

Revenue Account 2019/20						
Service Area	Latest Budget	Forecast Outturn	Variance			
	£000	£000	£000			
Service Transformation	4,361	4,575	214			
Community & Environmental	9,098	9,094	(5)			
Democracy & Governance	1,995	1,981	(13)			
Place Shaping & Performance	(5,646)	(6,416)	(769)			
Corporate Strategy & Communications	1,029	1,087	58			
Human Resources	656	627	(29)			
Strategic Finance	2,505	3,413	908			
Net Expenditure	13,998	14,361	364			

1.3 Details of the latest budget, spend to date, forecast outturn and an explanation for the variance by service is shown at **Appendix 1.** Services with significant forecast outturn variances have provided the narratives below:

• Service Transformation

The Watford 2020 programme will make the council customer focused, digitally enabled and commercially minded. The Council approved the Outline Business Case at its meeting on 10 July 2018, and the current MTFS includes a recurring saving of £1.0 million per annum from 2020/21. The service transformation team are progressing well with the review of services and identifying efficiencies and additional income. The table below shows the latest forecast of savings against the budget in the MTFS.

Table 2 Watford 2020 - Costs & Savings

	14410 - 11441014 - 1441018							
Year	Latest	Forecast	Savings in MTFS		Sho	ortfall		
	In - Year	Cumulative	In - Year Cumulative		In - Year	Cumulative		
	£000	£000	£000	£000	£000	£000		
2019/20	721	721	0	0	721	721		
2020/21	(1,168)	(447)	(1,000)	(1,000)	(168)	553		
2021/22	(1,234)	(1,681)	(1,000)	(2,000)	(234)	319		
2022/23	(1,339)	(3,020)	(1,000)	(3,000)	(339)	(20)		

The table above shows that by 2022/23 there will be a small shortfall in cumulative savings of £20k.

Savings of £92k identified in 2018/19 for the use of Watford 2020 in 2019/20 were transferred to the Economic Impact reserve. These were allocated to the service in Q1. The Programme Management Board has allocated £48.5k to fund resources in the implementation of Green waste - Firmstep / ECHO support resource. Budget savings of

£59.7k identified across services as part of Watford2020 have been allocated to service transformation as agreed for the project. Insurance budget of £38.9k has been transferred to Strategic Finance.

• Community & Environmental

Centre Point Community Centre has now closed down. The additional costs are expected to be £29k for restoration works. The storage costs and legal fees relating to a prosecution for health & safety breaches is forecasted at £35k. The new national extended mandatory licensing scheme for HMO has generated an additional £40k to support the administration of the scheme. Agreed PMB funding of £60k to fund works at the Colosseum. Insurance budget of £84k has been transferred to Strategic Finance.

• Democracy & Governance

The cost of recruiting a solicitor to work on the Croxley Park scheme is expected to cost £44k. Additional agency spend of £12k has been incurred to cover current work load. Savings of £47.3k as identifies by Watford2020 review and insurance budget of £15.2k has been transferred to Strategic Finance.

Place shaping & Performance

Agreed use of PMB budgets for responsive demand transport of £27k.

Net favourable change in commercial rental income of £413k – primarily due to rent reviews and the letting of vacant properties. Lower income of £500k from Croxley Park as not acquired at the beginning of the year. The Demand Responsive Transport project is expected to slip in to 2020/21 amounting to £750k being carried forward. Additional income of £82k from \$106 and CIL income. Insurance budget of £49.7k has been transferred to Strategic Finance.

• Corporate Strategy and Communications

Project managers funding allowance of £66.9k as approved by the PMB board.

• Human Resources

Savings of £19.6k as identified by the Watford2020 review. Insurance budget of £9.2k has been transferred to Strategic Finance.

• Strategic Finance

Lower interest payments of £250k due to less borrowing because of slippage on the capital programme. Interest income of £1,000k will not materialise due to selling of Woodlands Block E rather than redeveloping the asset. Insurance costs to be held centrally, with a transfer of £203.6k from service budgets and a revised tender has resulted in a savings of £45k.

1.4 Spend to Date

The table below shows the net spend to date and the percentage for each service area when compared to the latest budget at Quarter 2. The total overall percentage spend is 76% at Q2.

Revenue Account 2019/20						
Service Area	Latest Budget	Spend to Date	Percentage spend to date			
	£000	£000	%			
Service Transformation	4,361	2,616	60			
Community & Environmental	9,098	3,833	42			
Democracy & Governance	1,995	820	41			
Place Shaping & Performance	(5,646)	(2,376)	42			
Corporate Strategy & Communications	1,029	547	53			
Human Resources	656	247	38			
Strategic Finance	2,505	4,973	198			
Net Expenditure	13,998	10,658	76			

1.4.1 The council would expect to have spent approximately 50% (£7,000 million) of net expenditure by the end of Q2. The reasons for the **significant** variances of each service is explained below;

• Service Transformation

Licences have been fully paid for the year 2019/20. These have been higher than budgeted and the forecast has been changed to reflect this. Spend on Watford2020 costs vary and income realised is subject to service consultations being completed.

• Community & Environmental

Contractor invoice for Veolia for £538k relating to Q2 was received in October (Q3).

Democracy & Governance

Lower spend on election costs to date. Additional grant income received for 2019 voter ID pilot expected to be spent in Q3.

• Place shaping & Performance

Grant income carried forward from 2018/19 yet to be spent on projects including Rough sleepers and Homelessness.

Business Rates relating to properties have been paid in full at the beginning of the year amounting to £103k.

Income from Croxley Park will not be for the full year, the forecast has been revised to reflect this. Commercial property rental income from LSH varies due to actual receipts they collect and a timing difference to when monies are transferred.

• Strategic Finance

The Employers pension liability of £2.4m to reduce the deficit was paid in full in Q1. Interest income form Riverwell and Hart homes is expected to materialise later in the year.

1.5 **Staff Vacancy Monitoring**

1.5.1 A major risk of non-delivery of service is where key staff leave the Council's employ and there is a delay or difficulty in recruiting suitable candidates to fill the vacant post. Although the Council budgets on a full establishment, it will experience 'churn' within the

financial year and therefore an annual vacancy provision of (£95,000), equivalent to 1% of the salary bill was allowed for in the budget. The table below summarises the level of vacancies at the end of June 2019 with a detailed analysis provided by HR at **Appendix 2**.

Service	Number of Vacant Posts
Service Transformation	8
Community & Environmental	9
Democracy & Governance	1
Place Shaping & Performance	7
Corporate Strategy & Communications	1
HR	1
Total	27

1.5.2 The percentage of vacant posts at the end of Q2 is 11% when compared against the total number of 254 Council posts. In some cases, vacant posts will be covered by agency staff to ensure service delivery. A council – wide revised salary exercise is currently being conducted, where any savings (after taking into account any cover arrangements and recruitment costs) will be set against the vacancy provision and reported in the next Finance Digest.

2.0 Capital Programme

- The Council has an approved capital investment programme that is designed to support its core services. The original capital programme for 2019/20 (as approved by Council in January 2019) was £58.057 million. Following re-phasing from 2018/19 as approved by Cabinet on 1 July 2019, the latest budget is £69.545 million.
- The forecast outturn is estimated to be £57,544 million which is £12,001 million lower than the latest budget. This is mainly due to the Brown development site (Social rented housing) and the rephasing of the majority of the budget for the redevelopment of the Town Hall site including the Colosseum. It is expected that there will be further rephasing between 2019/20 and future years, however at this stage in the year this has not yet been identified.
- The Council's medium term capital investment programme for 2019-2022 is shown at summary level in **Appendix 3** and by each scheme at **Appendix 4**, together with an update on each scheme. As at end of September services have spent £6,064 million against the latest forecast, which represents 11%. The major schemes where little or no expenditure has been incurred in Q2 include, Riverwell, Watford Business Park, Town Hall Redevelopment, Temporary accommodation, Oxhey Park and Hart Homes.

Funding the Approved Capital Programme

The capital programme is mainly supported by three income streams; capital receipts (derived from the sales of assets), grants and contributions, and the use of reserves. Services can also make a contribution to capital from surplus revenue funds if needed. In addition the Council may borrow to fund its capital programme. Details of each funding stream are shown at **Appendix 5**. Any decision on borrowing will be taken if and when it is required, which depends on the progression of all the 2019/20 schemes.

3.0 Key Risk Areas

3.1 Emerging Budget Risks

3.1.1 Resources are allocated in the revenue and capital budgets to support the achievement of The Council's corporate plan. The Council's budget is exposed to risks that can potentially Impact on service level provision. The key risks highlighted as part of this quarters monitoring are;

Borrowing Costs

The capital Programme is likely to slip based on past performance, so not all borrowing will occur.

Income from Hart Homes

The Council is currently in joint venture with Watford Community Housing to develop a mixture of affordable, social and open market housing. The Council will receive interest on its investment loans to the companies and this will amount to £5.004 million gross over the MTFS four year period.

Croxley Park

The Council completed its acquisition of Croxley Park in July 2019. As a result the Council is committed to paying the headlease rental of £9.2m per annum, increasing by RPI annually capped at 5%. The Council will receive rent from tenants which is modelled to provide over the 40 year term an additional £1.5 million per annum income within the revenue budget. As part of the deal the Council received £24 million in respect of rental top ups and £68 million towards the planned maintenance programme.

• Town Hall Development

Cabinet on 4 July 2019 approved the consultation on the Northern Hub Masterplan. If the Masterplan is implemented as proposed, this will have implications for the Town Hall site and require the relocation of council staff to a new town centre location. As a result the previous town hall development plans have been put on hold. The reduction in rental income within the MTFS will still apply.

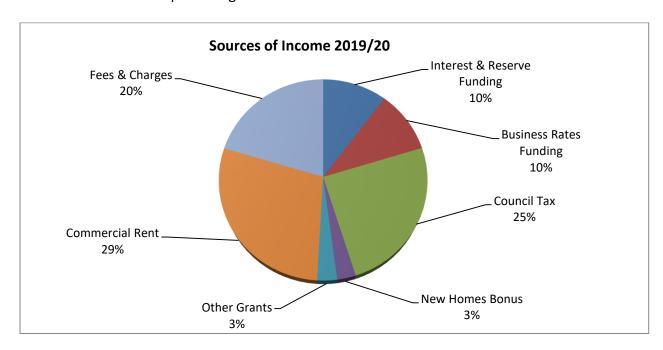
Waste Contract (extension based on current service levels)

The waste contract is due to be extended and the contract price will increase to reflect changes to the contract. The current MTFS includes the sum of £300k pa as the expected additional cost from 2020/21. Negotiations with the contractor continue and at this stage the £300k remains a realistic target.

- Waste Disposal Costs A further risk is the increase in costs associated with processing mixed dry recycles. This is largely due to a change in policy of China's import restrictions. All Districts within the County are in a similar position.
- Watford 2020. The service transformation team are progressing well with the review of services and identifying efficiencies and additional income. Each project has been given a RAG risk rating for 2019/20. For projects assessed as a red risk, 50% of the total savings are deemed at risk and, for projects assessed as an amber risk, 25% of the total savings are deemed at risk. These translate as Red £36k, at risk £18k and Amber £160k at risk £40k, totalling £58k.
- 3.1.2 The key risks matrix table shown at **Appendix 6** calculates the level of financial risk, which currently shows a favourable sums for revenue (£0.119 million) and capital (£2.085 million).
- 3.2 The Council's overall key financial risk matrix is shown at **Appendix 7.** These are reported and monitored and reviewed by the Council's Audit Committee on a quarterly basis.

4.0 Council Income

- 4.1 In providing its services to the public, the Council receives income from the Government, its local tax payers, customers who pay for using chargeable Council services and income from commercial rents and investments.
- 4.2 The total of all these sources of income for 2019/20 is £35.5 million. The three biggest sources of income are council tax, commercial property rents and service fees and charges. It should be noted that the Council no longer receives any Revenue Support Grant. The chart below shows the percentage of the total amount of income for each source of income.



4.3 Service Income Risk Areas

4.3.1 Particular income generating items can fluctuate depending on the economic climate, popularity and affordability. The main risks that are considered the most critical and their financial position are shown in the table below.

Service Area	Income Stream	Latest Budget 2019/20	Forecast 2019/20	Variance	Comments
		£000	£000	£000	
	Commercial Rent	(9,205)	(9,803)	(598)	Increase due to letting at the Coleshill and Waterfields sites and various rent reviews
Place Shaping	Car Parking Charges	(1,340)	(1,340)	0	On Target
	Development Control Fees	(780)	(795)	(15)	Increase in pre-applications advice
	Building Control Fees	(280)	(260)	20	Inspection fees expected to be lower
Community & Environmental	Licensing	(273)	(277)	(4)	Minor increase

Debtors (invoicing)

- The Council charges its customers for various services by raising a debtor invoice. The customer is given 21 days to pay and unless there is a dispute, a reminder is issued. If the debt remains outstanding, then a variety of recovery methods are employed including: rearranging the payment terms; stopping the provision of the service or pursuing the debt through legal recovery processes.
- As at the 30 September 2019 the total outstanding value of debt (excluding council tax, business rates and government grants) was £0.885 million of which £0.539 million (61%) is less than one month old and therefore it is anticipated that this will be recovered.

 Outstanding debt over a year old is £0.289 million and equates to 33% of the total. This mainly relates to temporary accommodation charges and Watford Indoor Bowls Club, where an agreement has been reached in relation to paying the debt outstanding.

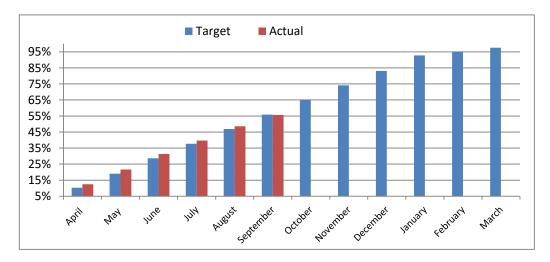
The table below shows a summary of the outstanding debt by the three main aged categories and further detail can be found at **Appendix 8.**

Aged Debtors At the end of June	Under 1 Month	Over 1 month to Year	Over a Year	Total
Service	£000	£000	£000	£000
Community & Environmental	420	16	28	464
Democracy & Governance	3	0	0	3
Place Shaping & Performance	113	36	259	440
Human Resources	4	0	0	4
Strategic Finance	0	4	1	5
Total	539	57	289	885

Council Tax and Business Rates Collection

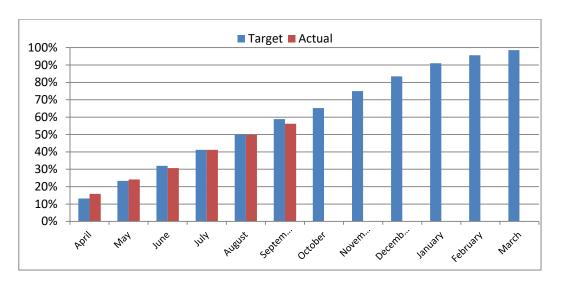
Council Tax Collection

4.6 The Council's performance in the collection of **council tax** can be seen in the following chart. It shows the collection % to date along with the target for the year. The actual income collected as at 30 September 2019 is 55.7% of the annual target which is marginally lower than the profiled target of 55.9%



Business Rates Collection

4.7 The Council's performance for **business rates** collection is shown in the following chart. The actual income collected as at 30 September 2019 is 56.22% of the annual target which is slightly below the profiled target of 58.9%.



5.0 Treasury Management

- 5.1 The interest earned on the investments made by the Council supports the funding of the services it provides. Up to the end of September, the average annualised interest rate earned on investments was 0.71%.
- The Council set a budget of £150,000 on investment interest for 2019/20. The amount earned up to the end of September was £42.2k. Any change to the forecast will be assessed alongside the capital financing charges at Period 8 and any projected variations will be reported accordingly.
- 5.3 The Council is currently in the process of working with its Treasury Management advisers to invest the sinking fund received in relation to Croxley Park taking into account the need to balance the inherent risks and the planned drawdown profile required in relation to voids and maintenance and refurbishment.

Report prepared by: Pritesh Shah – Finance Manager

Nigel Pollard – Section Head – Financial Planning & Analysis

Report reviewed by: Alison Scott – Head of Finance

Background Papers

2018/19 Outturn report

Budget returns from Heads of Service

Budget Report 'Financial Planning' 2019-2022

APPENDICES

Appendix 1 Revenue Summary – By Service and explanation of Variances

Appendix 2 Staff Vacancies

Appendix 3 Capital Programme (2019/20) Summary Appendix 4 Capital Programme (2019/20) Detail

Appendix 5 Capital Funding

Appendix 6 Emerging Budget Risks Appendix 7 Key Financial Risks Appendix 8 Aged Debtor Analysis

Appendix 9 Reserves

Appendix 10 Glossary of terms

REVENUE SERVICES – FINANCIAL POSITION AT QUARTER 2

	Budget	& Forecast at 30	% Spend - Actual to Latest Budget		
Service Area	Latest Budget	Forecast Outturn	Variance	Actual	% Spend of Latest Budget
	£	£	£	£	£
Service Transformation					
Customer Services	897,265	868,003	(29,262)	472,527	53
ICT Services	1,212,444	1,268,654	56,210	816,963	67
Buildings And Projects	1,493,109	1,477,911	(15,198)	747,607	50
Service Transformation	758,752	960,570	201,818	578,826	76
Totals - Service Transformation	4,361,570	4,575,138	213,568	2,615,924	60
Community & Farring and and a					
Contract Monitoring	371,455	367,635	(3,820)	220,676	59
Contract Monitoring Parks And Open Spaces	1,400,084	1,394,324	(5,760)	731,452	52
	198,375	258,875	60,500	24,069	12
Leisure			·		49
Grants Environmental Hith & Licensing	747,879	746,789	(1,090)	366,149	38
Environmental HIth & Licensing	1,350,983 973,448	1,332,293 937,648	(18,690) (35,800)	508,797 441,987	45
Culture & Play Street Cleansing			(33,800)		32
Waste And Recycling	1,995,330 2,060,670	1,995,330 2,060,670	0	646,742 893,140	43
	_,,,,,,,,,	_,,,,,,,,	-	333,213	
Totals - Community & Customer Service	9,098,224	9,093,564	(4,660)	3,833,010	42
Democracy & Governance					
Legal And Democratic	1,994,567	1,981,187	(13,380)	819,716	41
Totals - Democracy & Governance	1,994,567	1,981,187	(13,380)	819,716	41
	Budget	& Forecast at 30	Sept Q2		
	Latest	Forecast	Variance	Actual	% Spend of Latest
Service Area	Budget £	Outturn £	£	£	Budget £
Place Shaping & Performance	L	-	-		-
Housing	1,429,086	1,417,156	(11,930)	(71,882)	(5)
Property Management	(210,218)	810,198	1,020,416	402,324	(191)
Investment Assets Outsourced	(8,365,599)	(9,316,236)	(950,637)	(3,046,636)	36
Investment Assets Retained	(156,947)	(157,267)	(320)	(99,666)	64
Operational Assets - Owner Occupied	(287,703)	(288,433)	(730)	(59,822)	21
Community Assets	(19,530)	(19,530)	0	(8,950)	46
Development Section	171,714	70,384	(101,330)	(271,716)	(158)
Transport And Infrastructure	1,102,337	383,607	(718,730)	653,393	59
Policy Team	690,431	684,421	(6,010)	126,491	18
Totals - Place Shaping & Performance	(5,646,429)	(6,415,700)	(769,271)	(2,376,462)	42
Corporate Strategy & Comms					
Corporate Management	266,381	265,291	(1,090)	141,511	53
Partnerships & Performance	762,560	821,817	59,257	405,205	53
Totals - Corporate Strategy & Comms	1,028,941	1,087,108	58,167	546,716	53
Human Resources					
Human Resources Client	159,360	140,080	(19,280)	21,268	13
HR Shared Service	496,418	486,818	(9,600)	225,373	45
Totals - Human Resources	655,778	626,898	(28,880)	246,641	38
Strategic Finance	244.000	240.636	(4.240)	04.044	25
Finance & Resources	241,969	240,629	(1,340)	84,041	35
Finance Services Client	845,676	1,005,076	159,400	542,480	64
Revenues And Benefits Client	1,105,736	1,105,736	750,000	1,555,565	141
Corporate Costs	311,937	1,061,937	750,000	2,790,845	895
Totals - Strategic Finance	2,505,318	3,413,378	908,060	4,972,930	198

APPENDIX 1a

VARIANCE ANALYSIS

	Expl	lanation of Revenue Outturn Variance 2019/20	
Service Area	Description	Details of Variances	£
		Employee savings identified from services in 18/19, these are part of the agreed contributions from the Economic Impact reserve for use in 19/20 for the Watford 2020	91,728
	Watford 2020	projects. Allocation as part of savings identified in services - Watford2020 review	59,700
Service Transformation		Use of PMB funds for the green waste programme - Funding of additional resource to work on Firmstep and ECHO	48,500
	Customer Service Centre	Post allocation to CSC as part of Watford2020 services review	52,000
	Various	Insurance budgets transferred to strategic finance - to be held centrally	(38,940)
		Other Variances	580
		TOTAL	213,568
		Evidence storage costs in fatality investigation	15,000
	Environmental Health Team	Legal fees as part of an ongoing court case	20,000
		Additional income from the issuing of export food certificates	(6,000)
	Leisure	PMB funded - Colesseum works	60,000
Community & Environmental	Culture & Play	Firework income - part of Watford2020 review	(8,450)
·	Housing Standards	HMO income to facilitate scheme delivery	(40,000)
	Centre Point Community Centre	Expected final costs as part of closing down the centre operationally	28,800
	Various	Insurance budgets transferred to strategic finance - to be held centrally	(84,080)
		Other Variances	10,070
		TOTAL	(4,660)
		Recruitment of solicitor to work on Croxley Park	43,900
	Legal Services	Additional staffing costs to cover current heavy workload	12,000
Damaguagu 8 Causanaanaa		Savings on Thompson Reuters contract cost	(6,000)
Democracy & Governance	Democratic Services	Watford2020 employee costs review	(47,395)
	Various	Insurance budgets transferred to strategic finance - to be held centrally	(15,520)
		Other Variances	(365)
		TOTAL	(13,380)

Explanation of Revenue Outturn Variance 2019/20								
Service Area	Description	Details of Variances	£					
	Responsive Transport	Agreed use of PMB reserve to support the transport project	27,000					
		Loss of income, revised as per expected income from Intu Watford	93,000					
		Income as per lettings form Coleshill Industrial estate	(101,558)					
	Investment Assets Outsourced	Income as per lettings form Waterfields Retail Park	(265,844)					
	investment/issets outsourceu	Addition income due to new lettings, rent reviews and uplifts	(325,323)					
Place Shaping & Performance		Lower income - Croxley Park project as part year only	500,000					
		LSH contract and general management costs for commercial property lettings	187,100					
	Transport & Infrastructure	DRT project has been delayed, will commence 2020/21	(750,000)					
	Development Control	Additional income received from S106 & CIL	(82,000)					
	Various	Insurance budgets transferred to strategic finance - to be held centrally	(49,780)					
		Other Variances	(1,866)					
	1	TOTAL	(769,271)					
		Income from Town centre WIFI not achievable, budget set too high	12,000					
	Partnership & Performance	Project manager costs - as agreed by PMB	66,907					
Corporate Strategy & Comms		Savings as identified by Watford2020 review	(16,730)					
	Various	Insurance budgets transferred to strategic finance - to be held centrally	(5,460)					
		Other Variances	1,450					
		TOTAL	58,167					
	HR	Savings as identified by Watford2020 review	(14,600)					
Human Resources	Corporate Employee Expenses	Savings as identified by Watford2020 review	(5,000)					
	Various	Insurance budgets transferred to strategic finance - to be held centrally	(9,280)					
		TOTAL	(28,880)					
	Interest Paid	Lower payment on borrowing due to slippage on the Capital programme	(250,000)					
Strategic Finance	Interest Earned	Interest not receivable due to selling Woodlands block E rather than develop the asset	1,000,000					
	Incurance	Savings on the insurance contract for 2019/20	(45,000)					
	Insurance	Budgets reallocated from services	203,060					
		TOTAL	908,060					
		GRAND TOTAL	363,604					

STAFF VACANCIES

Service	Job Title	Date Vacant	FTE	Comments
1 Community & Environmental	Parks Assistant	N/A New role	1.00	New Role, to be advertised
2 Community & Environmental	Contract Relationship Manager	N/A New role	1.00	Advertised - closing 11-10-19
3 Community & Environmental	Environmental Health Officer	18/02/2019	1.00	Filled by Agency to July 2020
4 Community & Environmental	Environmental Health Manager	31/07/2019	1.00	Being covered by secondment
5 Community & Environmental	Environmental Crime Officer	11/06/2018	1.00	Not currently advertised
6 Community & Environmental	Business Compliance Officer		0.32	Not currently advertised
7 Community & Environmental	Environmental Health Officer & Compliance Officer	N/A New role	1.00	Filled by Agency to March 2020
8 Community & Environmental	Support Officer	14/09/2018	0.50	Filled by Agency to March 2020
9 Community & Environmental	Safeguarding Manager	N/A New role	0.41	Covered by contractor to March 2020
10 Democracy & Governance	GDPR Officer	25/10/2019	0.50	Interviewing 3 Oct 2019
11 Corp Strategy & Client Services	Corp Strategy & Client Services Co-ordin	05/05/2019	1.00	Not currently advertised
12 Place Shaping & Performance	Principal Surveyor	31/12/2017	1.00	Unsuccessful recruitment campaign Oct 2018, not yet readvertised
13 Place Shaping & Performance	Applications Casework Manager	30/06/2019	1.00	Not currently advertised - service undergoing 2020 review
14 Place Shaping & Performance	Principal Planning Officer	07/06/2019	1.00	Not currently advertised - service undergoing 2020 review
15 Place Shaping & Performance	Technical Support Officer	31/05/2019	0.81	Not currently advertised - service undergoing 2020 review
16 Place Shaping & Performance	Apprentice Housing Solutions Officer	11/01/2019	1.00	not currently advertised
17 Place Shaping & Performance	Housing Caseworker	06/08/2019	1.00	not currently advertised
18 Place Shaping & Performance	Property Surveyor	19/09/2018	1.00	TBC - 2020 team moving to Transformation
19 Human Resources	Head of HR Operations	30/09/2019	0.65	Not currently advertised - service undergoing 2020 review
20 Service Transformation	CSC Advisor	18/04/2019	1.00	Hours being covered by other team members working additional hours
21 Service Transformation	CSC Apprentice	02/04/2019	1.00	Not currently advertised
22 Service Transformation	Desktop Support Engineer	16/05/2017	1.00	Fixed Term to March 2020
23 Service Transformation	Business Relationship Manager	02/04/2019	1.00	To be filled on 1 November 2019
24 Service Transformation	Quantity Surveyor / Project Manager	31/05/2019	1.00	100% rech to Capital
25 Service Transformation	Facilities & Resilience Manager	03/09/2019	1.00	Filled by contractor
26 Service Transformation	Surveyor (M&E)	30/06/2018	1.00	Service to be reviewed
27 Service Transformation	Surveyor	31/12/2016	1.00	Recruitment cycle in August 2019 was unsuccesful. Currently on hold

APPENDIX 3

<u>CAPITAL INVESTMENT PROGRAMME – SUMMARY</u>

Service Area	Service Provision	Latest Budget 2019/20	Forecast Outturn	Actual to date	Variances	Variances for Period 6 only	Cumulative Variance @ Period 6	Latest Budget 2020/21	Latest Budget 2021/22	Latest Budget 2022/23
	Customer Services	£ 47,741	£ 47,741	£	£	£ 0	£	£	£	£ 0
	ICT Shared Services	240,715	516,000	291,666	240,000	35,285	275,285	185,000	45,000	45,000
Service Transformation	ICT Client Services	1,131,331	471,046	172,128	(240,000)	(420,285)	(660,285)	730,000	485,000	485,000
		, ,	•		, , ,	, , ,	, , ,	-	•	
	Corporate Asset Management	13,950,907	1,683,435	315,328		(12,267,472)	(12,267,472)	13,049,472	400,000	400,000
	Waste & Recycling (inc Veolia)	2,736,935	2,736,935	324,885	0	0	0	96,810	98,260	100,230
	Parks & Open Spaces	4,939,700	5,019,700	946,492	80,000	0	80,000	305,000	285,000	265,000
	Cemeteries	1,504,779	1,504,779	75,563	0	0	0	1,055,000	0	0
Community & Environmental	Leisure & Play	1,587,614	1,587,614	615,409	0	0	0	6,675,000	2,405,000	0
	Culture & Heritage	1,118,948	1,118,948	8,747	0	0	0	400,000	300,000	0
	Environmental Health	300,000	125,000	2,070	0	(175,000)	(175,000)	400,000	300,000	100,000
	Community Projects	1,190,000	1,190,000	0	0	0	0	500,000	0	0
	Watford Business Park	4,982,506	4,982,506	118,493	0	0	0	7,800,000	300,000	0
	Watford Riverwell	15,403,000	15,403,000	833,984	0	0	0	8,392,000	2,855,003	8,878,000
	Housing	285,872	285,872	0	0	0	0	50,000	50,000	50,000
Place Shaping & Performance	Transport & Infrastructure	4,024,850	4,041,300	1,703,840	16,450	0	16,450	2,714,800	5,410,800	0
	Development Control	80,000	80,000	0	0	0	0	0	0	0
	Property Investment Board	66,230	66,230	13,655	0	0	0	50,000	50,000	0
	Property Management	14,973,982	15,703,982	572,028	480,000	250,000	730,000	23,435,000	18,730,000	0
Strategic Finance	Capital Support Services	979,470	979,470	70,174	0	0	0	679,470	680,740	682,020
TOTAL CURRENT CAPITAL PROGRAMME		69,544,580	57,543,558	6,064,459	576,450	(12,577,472)	(12,001,022)	66,517,552	32,394,803	11,005,250

CAPITAL INVESTMENT PROGRAMME – DETAIL

<u></u>	THAT III VESTIVILITI I ROOKAIVIIVIL					1
Cost Centre	Capital Scheme	Latest Budget 2019/20	Forecast Outturn	Forecast Variance	Actual 2019/20	Scheme Update
		£	£	£	£	
WA5510	SERVICE TRANSFORMATION					
	Customer Services					
WAA236	CSI Project	47,741	47,741	0	0	
	ICT Shared Services					
WAA946	ShS-Migration To The Cloud	156,000	16,000	(140,000)	0	Request for budget rephasing into 2020/21.
WAA982	ShS-Hardware Replacement Programme	84,715	500,000	415,285	291,666	Budget adjustment between capital cost centre
	ICT Client Services					
WAA109	ICT-Hardware Replacement Programme	317,621	317,621	0	172,128	
WAA111	ICT-Business Application Upgrade	613,710	98,425	(515,285)	0	Budget adjustment between capital cost centres & request for budget rephasing into 2020/21.
WAA221	ICT-Project Management Provision	200,000	55,000	(145,000)	0	Request for budget rephasing into 2020/21.
	Corporate Asset Management					
WAA905	Redevelopment Town Hall	8,767,472	250,000	(8,517,472)	(3,436)	Budget adjustment between capital cost centres & request for budget rephasing into 2020/21.
WAA906	Colosseum	4,000,000	250,000	(3,750,000)	0	Budget adjustment between capital cost centres & request for budget rephasing into 2020/21.
WAA995	Building Investment Programme	1,183,435	1,183,435	0	318,764	
WA5520	COMMUNITY & ENVIRONMENTAL					
	Waste & Recycling (inc Veolia)					
WAA161	Replacement Domestic Bins	42,185	42,185	0	0	
WAA197	Veolia Contract Fleet Requirements	2,525,000	2,525,000	0	292,580	
WAA975	Recycling Boxes	36,940	36,940	0	0	
WAA991	Veolia Capital Improvements	96,810	96,810	0	32,305	
WAA992	Additional Green Waste Bins	36,000	36,000	0	0	
	Parks & Open Spaces					
WAA290	Callowland Allotment Enhancement	10,000	10,000	0	1,844	
WAA291	Whippendell Woods SSSI Enhancement	15,000	15,000	0	0	
WAA954 WAB966	Green Spaces Strategy	158,311	158,311	0	99,932	
	Cassiobury Park HLF Project	186,876	186,876		15,724	
WAB970 WAB971	Oxhey Park North Enhancements Oxhey Park North	4,500 3,518,658	4,500 3,518,658	0	210,963	
WAB971 WAB972	Tree Planting Programme	15,000	15,000	0	6,612	
WAB974	River Colne Restoration	82,104	82,104	0	(18,616)	
WAB975	Cassiobury Park Car Park Imps	669,607	669,607	0	629,920	
WAB978	Garston Park Improvements	236,539	316,539	80,000	,	£80k S106 funding approved for play equipment.
WAB978 WAB979		43,105	43,105	80,000	0	180k S106 funding approved for play equipment.
VVAD9/9	Oxhey Park North Project Mgmt Cemeteries	43,105	43,105	- 0	<u> </u>	
WAB968	Cemetery Improvements	211,646	211,646	0	13,540	
WAB908 WAB976		91,000	91,000	0	13,340	
WAB976 WAB977	Cemetery Reprovision	1	-	0		
	North Watford Cemetery Imps	177,133	177,133		62,023	
WAB980	New Cemetery Provision	1,000,000	1,000,000	0	0	
WAB984	Vicarage Road Cemetery Feasibility Study	25,000	25,000	0	0	

Cost Centre	Capital Scheme	Latest Budget 2019/20 £	Forecast Outturn £	Forecast Variance £	Actual 2019/20 £	Scheme Update
	Laisura & Blass	E	E	E.	L	
WAA219	Leisure & Play Gaelic Football Relocation	38,558	38,558	0	0	
WAA219 WAA301	Herons F.C.	38,558	38,558	0	0	
WAA301 WAA302	Leisure Centres (SLM)	135,837	135,837	0	132,816	
WAA302 WAA303	Watford Tennis Partnership	25,000	25,000	0	132,810	
WAA303	Leisure Centres Loan (SLM)	23,000	23,000	0	225,000	
WAB945	Southwold Road Play Area	0	0	0	0	
WAB949	Tennis Courts Enhancement	0	0	0	0	
WAB981	Woodside Sports Village	988,219	988,219	0	(5,658)	
WAB982	Cassiobury Park Croquet Club	40,000	40,000	0	2,375	
WAB983	Play Area Improvements	360,000	360,000	0	260,875	
	Culture & Heritage	200,000	222,000			
WAA195	Watford Museum HLF Matchfunding	255,788	255,788	0	8,747	
WAA912	Improvements Community Centres	33,160	33,160	0	0	
WAA983	Cultural Quarter Phase 1	30,000	30,000	0	0	
WAB973	Little Cassiobury Match Funding	50,000	50,000	0	0	
WAM000	Watford Market	750,000	750,000	0	0	
	Environmental Health					
WAJ300	Decent Homes Assistance	100,000	25,000	(75,000)	2,927	Funded from other sources
WAJ310	Private Sector Housing Renewal	100,000	0	(100,000)	0	Request for budget rephasing into 2020/21
WAJ311	Street Improvement Programme	100,000	100,000	0	0	
WAJ312	Social Care Project Fund	0	0	0	(857)	
	Community Projects					
WAJ304	Cycle Hub	350,000	443,000	93,000		Budget adjustment between capital cost centres
WAJ305	All Saints Churchyard Improvements	40,000	40,000	0	0	
WAJ306	Paddock Road Depot Enhancements	800,000	707,000	(93,000)	0	Budget adjustment between capital cost centres
WA5540	PLACE SHAPING & PERFORMANCE					
	Watford Business Park					
WAA185	Watford Business Park	3,582,506	3,582,506	0	118,493	
WAA186	Watford Business Park Phase 2	1,400,000	1,400,000	0	0	

Cost Centre	Capital Scheme	Latest Budget 2019/20	Forecast Outturn	Forecast Variance	Actual 2019/20	Scheme Update
		£	£	£	£	
	Watford Riverwell					
WA6541	Watford Riverwell Project	15,403,000	15,403,000	0	833,984	
WAA920	Campus-Client Side & Land Assembly	965,000	965,000	0	93,984	
WAA923	Campus-Equity-Infrastructure	0	0	0	15,000	
WAA929	Riverwell-Ind Zone South	0	0	0	0	
WAA930	Riverwell-Ind Zone South Loan	0	0	0	0	
WAA931	Riverwell-Woodlands	0	0	0	0	
WAA932	Riverwell-Waterside Phase 1	1,321,000	1,321,000	0	85,000	
WAA933	Riverwell-Waterside Phase 2	1,452,000	1,452,000	0	65,000	
WAA934	Riverwell-Mayfield	0	0	0	0	
WAA935	Riverwell-Island Site	10,000	10,000	0	0	
WAA936	Riverwell-Waterside Phase 3	108,000	108,000	0	35,000	
WAA937	Riverwell-Cardiff Rd North	0	0	0	0	
WAA938	Riverwell-Car Park	5,193,000	5,193,000	0	65,000	
WAA939	Riverwell-Farm Terrace Allotments	5,301,000	5,301,000	0	475,000	
WAA942	Riverwell-School	905,000	905,000	0	0	
WAA943	Riverwell-Administration	148,000	148,000	0	0	
VVAA943	Housing	148,000	148,000	0	0	
WAA196	Private Sector Stock Condition	36,850	36,850	0	0	
WAA987	Retained Housing Stock	174,022	174,022	0	0	
WAJ103	York House Boiler Replacement	75,000	75,000	0	0	
	Transport & Infrastructure					
WAA194	Intro Electric Vehicle Charging	25,058	25,058	0	1,500	
WAA247	Public Realm (High Street)	9,333	9,333	0	2,948	
WAA249	Public Realm (Cl'dn Rd-Palace)	0	0	0	682,183	
WAA250	Public Realm (Cl'dn Rd Phase III)	1,989,000	1,989,000	0	1,008,767	
WAA251 WAA252	Transport App St Albans Rd Improvement Works	200,000	200,000	0	0	
WAA252 WAA400	Watford Junction Masterplan	13,548	13,548	0	0	
WAA401	Watford 3D Planning Model	56,500	56,500	0	0	
WAA401 WAA402	Public Realm (Watford Junct'n)	183,548	199,998	16,450		Funded by use of PMB capital reserve.
WAA403	High St Phase 2 (St Mary's)	295,668	295,668	0	3,190	and the second s
WAA950	Upgrading/Resurfacing Car Parks	4,573	4,573	0	0	
WNC045	Watford Junction Cycle Pk Hub	12,362	12,362	0	5,252	
WNC046	Watford Cycle Hire Study	4,460	4,460	0	0	
WNC047	Cycle Hire Scheme	730,800	730,800	0	0	
WNC048	Cycle & Road Infrastructure Improvements	300,000	300,000	0	0	

₽
a
ω
Ф
2
6

Cost Centre	Capital Scheme	Latest Budget 2019/20	Forecast Outturn	Forecast Variance	Actual 2019/20	Scheme Update
		£	£	£	£	
	Development Control					
WAA268	CIL Review	80,000	80,000	0	0	
	Property Investment Board					
WA6545	PIB Investment Strategy	66,230	66,230	0	13,655	
	Property Management					
WAA211	New Market	4,365	4,365	0	0	
WAA223	Non PIB-Strategy & Programme Disposal	0	0	0	355,800	
WAJ105	Temp Housing Accommodation	4,179,617	4,179,617	0	4,250	
WAJ106	Hart Homes Equity WDLLP	50,000	300,000	250,000	200,000	Change to reflect expected expenditure
WAJ107	Social Rented Housing	1,000,000	1,000,000	0	0	
WAJ108	Accelerating Housing Provision	1,380,000	1,380,000	0	0	
WAJ109	Land Transfer - Croxley View Phase 2	3,000,000	3,000,000	0	0	
WAJ111	Land Transfer - Rear Of High St	660,000	660,000	0	0	
WAJ114	Loan to Hart Homes WDLLP	4,000,000	4,000,000	0	0	
WAJ115	Loan to Hart Homes WDLTD	700,000	700,000	0	0	
WAJ116	Brow Development (Social Rented Housing)	0	480,000	480,000	0	
WA5570	STRATEGIC FINANCE					
	Capital Support Services					
WAA601	Support Services	552,470	552,470	0	0	
WAA602	Major Projects - FBP and QS	127,000	127,000	0	70,174	
WAA603	Investment Advisors	300,000	300,000	0	0	
WA4900	TOTAL CURRENT CAPITAL PROGRAMME	69,544,580	57,543,558	(12,001,022)	6,064,459	

APPENDIX 5

<u>CAPITAL INVESTMENT PROGRAMME – FUNDING</u>

Pa
age
2
- 1

FUNDING TYPE	Forecast Outturn 2019/20 £	Budget 2020/21 £	Budget 2021/22 £	Budget 2022/23 £
Grants & Contributions	3,799,000	6,989,000	1,000,000	0
Reserves	1,022,317	33,000	0	0
Capital Receipts (PIB & non PIB)	13,007,073	17,800,612	3,402,000	6,643,000
Section 106 & CIL Contributions	333,361	0	3,000,000	0
Borrowing (Internal & External)	39,381,807	41,694,940	24,992,803	4,362,250
TOTAL CAPITAL FUNDING APPLIED	57,543,558	66,517,552	32,394,803	11,005,250

EMERGING BUDGET RISKS
APPENDIX 6

Risk Item	Risk	RAG rating	_	Value at Risk (favourable variance)		Amber value	Value in 2019/20 Capital Programme £000	Value at Risk (favourable variance)
Borrowing Costs	Capital programme is expected to slip based on past performance so not all borrowing will occur.	Red	912	(662)	(662)	0	0	0
Income from Hart Homes	Some slippage may occur on Hart Homes Schemes	Amber	(417)	417	0	417	0	0
Waste Disposal Costs	Waste disposal costs are likely to increase due to a reduction in gate prices for paper recyling	Red	100	100	100	0	0	0
Waste Contract	Contract Fleet requirements - may increase depending on mapping of requirements	Amber	0	0	0	0	2,525	660
INEW Cemetery Provision	Depending on potential joint arrangements the £1m budget in 2019/20 and 2020/21 could be returned to the capital funding pot	Amber	0	0	0	0	1,000	(1,000)
		Total	(40)	(145)	(562)	417	16,292	(340)

	Revenue E	Budget			
ge 28	RAG Rating	Total Value at Risk £000	Probability of Occurrence	Probability Adjusted Value £000	
	Red	(562)	50%	(281)	
	Amber	417	25%	104	
	Watford 2	020		58	
	Total Prob	ability Adjus	ted Value	(119)	

Capital Program	nme							
RAG Rating	Total Value at Risk £000	Probability of Occurrence	Probability Adjusted Value £000					
Red	Red 0 50%							
Amber	(85)							
Total Probabili	(2,085)							

APPENDIX 7

KEY FINANCIAL & BUDGETARY RISKS

Ris No	Type of Risk	Comment	Impact	Likelihood	Overall Score
1	Revenue balances insufficie meet estimate pay award & increases	The medium term planning period takes into account a 1% increase for the	2	2	4
2	Revenue balances insufficie meet other inflationary inco		2	2	4
3	Interest rates resulting in si variations in estimated inte income		2	3	6
4	Inaccurate estimates of fee charges income	Key income streams are shown in the latest Finance Digest	3	2	6
5	Revenue balances insufficie meet loss of partial exempt VAT	The second secon	3	2	6
6	The estimated cost reduction additional income gains are achieved	Savings identified and included in the budget will be monitored as part of the	3	2	6
7	The income from commerc decreases	The property portfolio earns in excess of £8m. Properties that become void or are disposed of will impact on this key funding stream	4	2	8

Risk No.	Type of Risk	Comment	Impact	Likelihood	Overall Score
8	The Council is faced with potential litigation and other employment related risks	The Council has one outstanding litigation cases.	3	2	6
9	The amount of government grant is adversely affected	The grant settlement for 2019/20 and provisional settlements for 2020/21 and 2021/22 have been factored into the MTFS.	3	2	6
10	Fluctuations in Business Rates Retention	The Council is legally obliged to cover the first 7.5% loss on its pre- determined baseline level.	2	2	4
11	Delivery of the Watford 2020 Project	This is a major undertaking designed to transform the Council in becoming a customer focused, digitally enabled and a commercially minded organisation.	4	3	12

AGED DEBT ANALYSIS

Invoices outstanding from 1st October 2018 to 30th September 2019										
Service Area	Description	Invoices oustanding by age of debt								
	Community and Customer Service	0 - 1 407,123	2 - 3 390	4 - 6 2,610	7 - 9	10 - 12 528	Over 12 13,310	Grand Total 423,960		
Community & Environmental	Env Services-Premises Licence	5,669	360	1,000	649	4,900	10,872	23,450		
	Environmental Health	7,239	392	4,000	0	1,217	4,175	17,023		
Democracy and Governance	Democracy and Governance	2,900	0	98	0	0	0	2,998		
	Housing	10,990	1,916	2,199	1,924	8,491	9,628	35,149		
	Property (exc. Commercial rent)	82	147	277	292	0	0	797		
Diago Chaming & Doufouseaus	Property - Commmercial Rents	19,548	0	358	0	0	249,239	269,145		
Place, Shaping & Performance	Property - Parking Spaces	0	0	1,033	75	0	0	1,108		
	Planning (exc. Inspection fees)	76,042	0	8,077	1,705	9,170	0	94,994		
	Planning - Inspection Fees	5,938	440	0	275	0	440	7,093		
Human Resources		3,657	0	144	0	0	0	3,801		
Strategic Finance		69	3,763	74	0	443	1,147	5,497		
Grand Total	539,256	7,408	19,871	4,920	24,749	288,811	885,015			
Percentage of Am	Percentage of Amount Outstanding				0.56%	2.80%	32.63%	100.00%		

REVENUE RESERVE BALANCES

	Description	Balance at 1 April £000	Movement 2019/20 £000	Balance at 31 March £000	Movement 2020/21 £000	Balance at 31 March £000	Movement 2021/22 £000	Balance at 31 March £000	Movement 2022/23 £000	Balance at 31 March £000	Purpose
Budget Carry Forward (1,302) 561 (741) 741 0 0 0 0 0 0 0 0 0	Revenue Reserves										
Car Parking Zones (640) (157) (797) (157) (954) (157) (1,111) (157) (1,268) Ring fenced for parking projects Charter Place Tenants (93) 0 (93) 0 (93) 0 (93) 0 (93) Tenants' contributions to major works Climate Change (56) 0 (5	Area Based Grant	(86)	0	(86)	0	(86)	0	(86)	0	(86)	Extremism and anti-social behaviour prevention
Charter Place Tenants (93) 0 (93) 0 (93) 0 (93) 0 (93) 0 (93) 0 (93) 0 (93) Climate Change (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) 0 (150) Energy saving initiatives (150) (150) Endring repairs and maintenance (150) 0 (150) 0 (150) 0 (150) 0 (150) Endring repairs and maintenance (150) (1,435) (1,079) (2,817) (1,390) (1,435) (1,390) (1,435) (1,	Budget Carry Forward	(1,302)	561	(741)	741	0	0	0	0	0	Budgets carried forward from prior years
Climate Change (56)	Car Parking Zones	(640)	(157)	(797)	(157)	(954)	(157)	(1,111)	(157)	(1,268)	Ring fenced for parking projects
Crematorium	Charter Place Tenants	(93)	0	(93)	0	(93)	0	(93)	0	(93)	Tenants' contributions to major works
Economic Impact (3,651) 1,871 (1,780) 42 (1,738) (1,079) (2,817) (1,390) (4,207) Provide resources to offset economic downturn Housing Benefit Subsidy (1,435) 0 (1,435) 0 (1,435) 0 (1,435) 0 (1,435) 0 (1,435) Provision if Dept for Work & Pensions claw back fund Housing Planning Delivery Grant (266) 0 (266) 0 (266) 0 (266) 0 (266) 0 (266) Improve planning outcomes and delivery of housing Invest to Save (689) 0 (Climate Change	(56)	0	(56)	0	(56)	0	(56)	0	(56)	Energy saving initiatives
Housing Benefit Subsidy (1,435) 0 (1,435) 0 (1,435) 0 (1,435) 0 (1,435) 0 (1,435) 0 (1,435) 0 (1,435) Provision if Dept for Work & Pensions claw back fun Housing Planning Delivery Grant (266) 0 (266	Crematorium	(150)	0	(150)	0	(150)	0	(150)	0	(150)	Funding repairs and maintenance
Housing Planning Delivery Grant (266) 0 (266) 0 (266) 0 (266) 0 (266) 0 (266) 0 (266) 0 (266) 10 (266)	Economic Impact	(3,651)	1,871	(1,780)	42	(1,738)	(1,079)	(2,817)	(1,390)	(4,207)	Provide resources to offset economic downturn
Invest to Save (689)	Housing Benefit Subsidy	(1,435)	0	(1,435)	0	(1,435)	0	(1,435)	0	(1,435)	Provision if Dept for Work & Pensions claw back funds
Le Marie Centre Repairs (11) 0 (11) 0 (11) 0 (11) 0 (11) 0 (11) Funding Council obligations as landlord Leisure Structured Maintenance (423) 0 (423) 0 (423) 0 (423) 0 (423) Funding unforeseen maintenance not covered in cord (178) 0 (178) 0 (178) 0 (178) 0 (178) 0 (178) Support local plan production and inspection Multi-Storey Car Park Repair (181) 0 (181) 0 (181) 0 (181) 0 (181) Funding major structural works Parks, Waste & Street Strategy (60) 0 (60) 0 (60) 0 (60) 0 (60) Support Street Projects Pension Funding (2,248) 200 (2,048) 200 (1,848) 200 (1,648) 200 (1,448) Reduction of pension deficit Performance Reward Grant (Revenue) (28) 0 (28) 0 (28) 0 (28) 0 (28) 0 (28) Grant allocated by Local Strategic Partnership Project and Programme Management (411) 150 (261) 0 (261) 0 (261) 0 (261) 0 (261) Assist in providing homelessness accommodation Riverwell Project (3,942) (1,625) (5,567) 0 (5,567) 0 (5,567) (1,000) (6,567) For Cover any guarantees, repayments of outstanding loans and fund future investment. Weekly Collection Support Grant (2,521) 0 (2,521) 0 (2,521) 0 (2,521) Equalisation fund to smooth impact of surplus/defice	Housing Planning Delivery Grant	(266)	0	(266)	0	(266)	0	(266)	0	(266)	Improve planning outcomes and delivery of housing
Leisure Structured Maintenance (423) 0 (423) 0 (423) 0 (423) 0 (423) 0 (423) Funding unforeseen maintenance not covered in cord Local Development Framework (178) 0 (178) 0 (178) 0 (178) 0 (178) Support local plan production and inspection Multi-Storey Car Park Repair (181) 0 (181) 0 (181) 0 (181) 0 (181) Funding major structural works Parks, Waste & Street Strategy (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) Support Street Projects Pension Funding (2,248) 200 (2,048) 200 (1,848) 200 (1,648) 200 (1,448) Reduction of pension deficit Performance Reward Grant (Revenue) (28) 0 (28) 0 (28) 0 (28) 0 (28) Grant allocated by Local Strategic Partnership Project and Programme Management (411) 150 (261) 0 (261) 0 (261) 0 (261) Support major project work Rent Deposit Guarantee Scheme (100) 0 (100) 0 (100) 0 (100) 0 (100) Assist in providing homelessness accommodation Riverwell Project (3,942) (1,625) (5,567) 0 (5,567) 0 (5,567) 0 (5,567) 0 (30) 0 (30) 0 (30) Supporting weekly collections of waste Collection fund (2,521) 0 (2,521) 0 (2,521) 0 (2,521) 0 (2,521) Equalisation fund to smooth impact of surplus/defice	Invest to Save	(689)	0	(689)	0	(689)	0	(689)	0	(689)	Support expenditure producing savings
Local Development Framework (178) 0 (181) 0 (Le Marie Centre Repairs	(11)	0	(11)	0	(11)	0	(11)	0	(11)	Funding Council obligations as landlord
Multi-Storey Car Park Repair (181) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (60) 0 (1,048) 200 (1,648) 200 (1,448) Reduction of pension deficit Performance Reward Grant (Revenue) (28) 0 (28) 0 (28) 0 (28) 0 (28) 0 (28) 0 (28) 0 (28) 0 <t< td=""><td>Leisure Structured Maintenance</td><td>(423)</td><td>0</td><td>(423)</td><td>0</td><td>(423)</td><td>0</td><td>(423)</td><td>0</td><td>(423)</td><td>Funding unforeseen maintenance not covered in contract</td></t<>	Leisure Structured Maintenance	(423)	0	(423)	0	(423)	0	(423)	0	(423)	Funding unforeseen maintenance not covered in contract
Parks, Waste & Street Strategy (60) 0 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (1,448) 200 (28) 0 (28) 0 (28) 0 (28) 0 (261)	Local Development Framework	(178)	0	(178)	0	(178)	0	(178)	0	(178)	Support local plan production and inspection
Pension Funding Performance Reward Grant (Revenue) Performance Reward Grant (Revenue) Performance Reward Grant (Revenue) Project and Programme Management Rent Deposit Guarantee Scheme Riverwell Project Weekly Collection Support Grant (30) (2,248) (2,048) (20) (2,048) (20) (1,848) (20) (1,848) (20) (1,648) (28) (28) (30) (28) (30) (261) (30) (30) (30) (30) (30) (30) (30) (30	Multi-Storey Car Park Repair	(181)	0	(181)	0	(181)	0	(181)	0	(181)	Funding major structural works
Performance Reward Grant (Revenue) (28) (28) (28) (28) (28) (28) (28) (28) (28) (28) (28) (28) (28) (28) (28) (30) (28) (28) (28) (30) (28) (30) (28) (30) (28) (30) (30) (30) (30) (28) (30) (30) (30) (30) (30) (30) (28) (30)	Parks, Waste & Street Strategy	(60)	0	(60)	0	(60)	0	(60)	0	(60)	Support Street Projects
Project and Programme Management (411) 150 (261) 0 (261) 0 (261) 0 (261) Support major project work Rent Deposit Guarantee Scheme (100) 0 (100) 0 (100) 0 (100) 0 (100) 0 (100) Riverwell Project (3,942) (1,625) (5,567) 0 (5,567) 0 (5,567) 0 (5,567) (1,000) (6,567) Weekly Collection Support Grant (30) 0 (30) 0 (30) 0 (30) 0 (2,521) 0 (2,521) 0 (2,521) 0 (2,521) Equalisation fund to smooth impact of surplus/defice	Pension Funding	(2,248)	200	(2,048)	200	(1,848)	200	(1,648)	200	(1,448)	Reduction of pension deficit
Rent Deposit Guarantee Scheme (100) 0 (100) 0 (100) 0 (100) 0 (100) 0 (100) 0 (100) Assist in providing homelessness accommodation Riverwell Project (3,942) (1,625) (5,567) 0 (5,567) 0 (5,567) (1,000) (6,567) To cover any guarantees, repayments of outstanding loans and fund future investment. Weekly Collection Support Grant (30) 0 (30) 0 (30) 0 (30) Supporting weekly collections of waste Collection fund (2,521) 0 (2,521) 0 (2,521) 0 (2,521) Equalisation fund to smooth impact of surplus/defice	Performance Reward Grant (Revenue)	(28)	0	(28)	0	(28)	0	(28)	0	(28)	Grant allocated by Local Strategic Partnership
Riverwell Project (3,942) (1,625) (5,567) 0 (5,567) 0 (5,567) To cover any guarantees, repayments of outstanding loans and fund future investment. Weekly Collection Support Grant (30) 0 (30) 0 (30) 0 (30) 0 (30) Supporting weekly collections of waste Collection fund (2,521) 0 (2,521) 0 (2,521) 0 (2,521) Equalisation fund to smooth impact of surplus/defice	Project and Programme Management	(411)	150	(261)	0	(261)	0	(261)	0	(261)	Support major project work
Riverwell Project (3,942) (1,625) (5,567) 0 (5,567) 0 (5,567) (1,000) (6,567) loans and fund future investment.	Rent Deposit Guarantee Scheme	(100)	0	(100)	0	(100)	0	(100)	0	(100)	Assist in providing homelessness accommodation
Collection fund (2,521) 0 (2,521) 0 (2,521) 0 (2,521) Equalisation fund to smooth impact of surplus/defic	Riverwell Project	(3,942)	(1,625)	(5,567)	0	(5,567)	0	(5,567)	(1,000)	(6,567)	To cover any guarantees, repayments of outstanding loans and fund future investment.
	Weekly Collection Support Grant	(30)	0	(30)	0	(30)	0	(30)	0	(30)	Supporting weekly collections of waste
Total (18,501) 1,000 (17,501) 826 (16,675) (1,036) (17,711) (2,347) (20,058)	Collection fund	(2,521)	0	(2,521)	0	(2,521)	0	(2,521)	0	(2,521)	Equalisation fund to smooth impact of surplus/deficit
	Total	(18,501)	1,000	(17,501)	826	(16,675)	(1,036)	(17,711)	(2,347)	(20,058)	
General Fund Working Balance (1,414) (586) (2,000) 0 (2,000) 0 (2,000) Prudent balance	General Fund Working Balance	(1,414)	(586)	(2,000)	0	(2,000)	0	(2,000)	0	(2,000)	Prudent balance
(19,915) 414 (19,501) 826 (18,675) (1,036) (19,711) (2,347) (22,058)		(10.015)	111	(10 E01)	926	/10 G7E\	(1.026)	(10.711)	(2 247)	(33 OE8)	

GLOSSARY OF TERMS

Accounting period The timescale during which accounts are prepared or reported on.

'Accounts Payable' The section and/or system within the Council that is responsible for

paying the Council's creditors and invoices raised against the Council.

'Accounts Receivable' The section and/or system within the Council that is responsible for

invoicing and collection from the Council's debtors and for invoices

raised by the Council.

Accrual The recording within the accounts of the Council the cost of goods or

services received and for which an invoice has been received but for

which payment has not yet been made.

Accrual accounting The practice of accounting for goods and services when they are

received/provided rather than when they are paid for/payment received.

Asset a present, economic resource of the Council to which it has a right or

other type of access that other individuals or organisations do not have.

Balances A figure representing the difference between credits and debits in an

account; the amount of money held in an account. Also known as

'financial reserves'.

Base budget Estimate of the amount required to provide services at current levels.

Can also be referred to as 'rollover budget'.

Budget Monitoring The process comparing of actual income and expenditure against budget;

used to support budgetary control.

Business Rates/NDR* Rates are payable on non-domestic property including libraries, offices,

schools. The level of business rates is set by the Government and collected by the District Councils on their behalf. The money is then reallocated to authorities in accordance with resident population as part of

Budgets unspent in a prior year that have (once approved) been added

the annual financial settlement.

Capital Asset Capital or Fixed assets are long-term resources, such as plant, equipment

and buildings.

Capital Charges A charge to services to reflect the cost of fixed assets used in the

provision of those services

of more than one year.

Carry forward

[of budget] to the current year budget. Strict control on 'carried forwards' apply.

Chart of accounts The hierarchy of recording income and expenditure within the Council's

> accounts. The main distinctions are between fund e.g. County fund, Pension Fund; objective e.g. service or cost centre; subjective e.g. the classification of expenditure between salaries, equipment, stationery,

fuel costs etc.

Commitment A commitment to spend occurs when an order is raised

Cost centre A collection of subjective codes (qv) linked to a particular service or sub-

service area.

Creditor A person or company to whom the Council owes money.

Debtor A person or company who owes money to the Council

Depreciation The accounting method of amortising the value of an asset over its useful

life

Setting aside for specific purposes Ear marking

Financial Regulations Rules of financial management that apply to all officers and members of

the Council. These can be found on the intranet.

Financial Year Period of twelve months commencing on 1 April and ending 31 March

the following year.

Forecast Outturn A projection of anticipated expenditure incurred and income received to

provide an estimate of the service position at the end of the year

compared to the planned budget.

Funding Source of income to support service expenditure – can be capital or

General Fund The main revenue account of the Council through which day to day

transactions are conducted.

Journal The transfer of income or expenditure from one ledger code to another.

Medium Term Financial [Plan]

[Strategy]

The Council's plan for the management of its resources during the next 3 years, which remains under a rolling review and links to the service

planning process.

Liability The Council's financial debt or obligations that arise during the course of

> its business operations. Liabilities are settled over time through the transfer of economic benefits including money, goods or services.

NDR Non-Domestic Rates – see business rates (qv)

Profile A term used to describe the pattern of expenditure or income that is

expected to occur over a period of time

[The] Prudential code The authority which enables the Council to set its own borrowing limits

as part of the budget making processes.

Reserves Amounts set aside for general contingencies and to provide for working

balances, or can be earmarked for specific future expenditure.

Resources Includes cash, staff, equipment, property, stocks, etc.

Revenue expenditure Expenditure on 'day-to-day' items required to support the running of

the Council services

Subjective Code A code describing expenditure or income by type e.g. salaries costs,

premises costs. Can also be called "accounting code"

Ultra Vires A Latin term meaning 'beyond the powers'.

Variance Difference between budget and actual income or expenditure. May be

favourable (more income or lower spend than budgeted) or

unfavourable/adverse (less income or more spend than budgeted)

Virement Formal transfer of funds from one budget to another. Does not change

the Council's overall budget.